#### 1. Procedure

- 1.1 The Governance and Nominations Committee shall keep under regular review the terms of office of the Chair of Council and the Deputy Chair of Council and be responsible for agreeing a process of appointment.
- 1.2 The Governance and Nominations Committee shall determine the most appropriate recruitment strategy for the appointment of the Chair of Council and/or the Deputy Chair of Council (as the case may be).
- 1.3 Council will agree the duties, key functions and skills of the Chair of Council and the Deputy Chair of Council, as advised by either the Governance and Nominations Committee or the Appointments sub-Committee (as appropriate).
- 1.4 Following conclusion of the process, the Governance and Nominations Committee shall make a recommendation to Council on the appointment of the Chair of Council and/or the Deputy Chair of Council (as the case may be).

### 2. Appointments sub-Committee

### 2.1 Purpose

- 2.1.1 The Appointments sub-Committee shall be convened to advise Council on the appointment of the Chair of Council in situations where that appointment could be made from outside the existing membership of Council.
- 2.1.2 The Appointments sub-Committee shall agree the process of appointment with Council. After agreement has been reached they shall then have freedom to determine the most appropriate way to conduct their business, including the recruitment strategy for the appointment of the Chair of Council.

# 2.2 Membership

- 2.2.1 The Appointments sub-Committee will consist of up to six members of Council, of which at least four must be independent members.
- 2.2.2 The Appointments sub-Committee must consist entirely of members who have expressed no interest in being appointed to the position which the Appointments sub-C

# 3. Chair of Council

- 3.1 The Chair of the Council of the University shall be appointed by the Council.
- 3.2 In accordance with the requirements of Charter Article 8.6, the Chair shall normally hold office for a period of up to four years and shall be eligible for reappointment on one further occasion. This being subject always to a maximum period of membership of Council of twelve years, with eight years as Chair.
- 3.3 The reappointment of the Chair of Council will require the Governance and Nominations Committee to be convened and a process of appointment agreed by Council in accordance with this Ordinance. Council may agree the reappointment of the Chair of Council subject to the maximum term of office permitted by the Charter.
- 3.4 The post of Chair shall be subject to the terms of any Ordinance of the Council as may exist from time to time.
- 3.5 The Chair may be recruited from existing independent Council Members or may be appointed following external advertisement and selection as determined at the time

Committee. Any committee members with an interest in the appointment will withdraw from the decision-making process.